U.S. DEPARTMENT OF LABOR OFFICE OF LABOR-MANAGEMENT STANDARDS WASHINGTON, DC 20210

DETERMINATION

Determination of a Complaint Filed under Title IV of the Labor-Management Reporting and Disclosure Act of 1959

On March 13, 2024, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on November 16, 2023, by Teamsters Local 2750 in Cincinnati, Ohio.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that Teamsters Local 2750 denied members a reasonable opportunity to vote when it established a 30-day mail balloting period that did not account for the work schedules of its members and the length of time needed to mail ballots to and from members living or working overseas.

Apprised of these findings, Teamsters Local 2750 agreed to conduct a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on August 29, 2024. It is, therefore,

<u>**DETERMINED**</u>, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Teamsters Local 2750 on November 16, 2023, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on August 29, 2024.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on November 16, 2023 is not warranted.

Signed October 22, 2024.

Molly Wagoner Acting Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards Suite N-5119 200 Constitution Ave., NW Washington, D.C. 20210 (202) 693-0143



October 22, 2024



Dear

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Molly Wagoner

Acting Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards Suite N-5119 200 Constitution Ave., NW Washington, D.C. 20210 (202) 693-0143



October 22, 2024

Yngve Paulsen, President Teamsters Local 2750 35 East 7th Street, Suite 202 Cincinatti, OH 45202

Dear President Paulsen:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Molly Wagoner Acting Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards Suite N-5119 200 Constitution Ave., NW Washington, D.C. 20210 (202) 693-0143



October 22, 2024

Sean O'Brien, General President International Brotherhood of Teamsters 25 Louisiana Avenue, NW Washington, DC 20001

Dear President O'Brien:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Molly Wagoner Acting Chief, Division of Enforcement

Enclosure